

***GLENDALE FIRE
DEPARTMENT
FIRE EXPLORER PROGRAM***



POST 911

Glendale Fire Department Explorer Program



- *Program began in 1988*
- *Proven stepping stone to attaining the position of full-time paid Firefighter*
 - *Glendale Fire Captains Schaefer, Gorrindo and Murphy; Engineer Boyle; Firefighters Hine and Haleen, Firefighter Paramedic Stein; and Ambulance Operator Olmedo all previous members of a Fire Explorer program*

Current Employers of Previous Glendale Fire Explorers

- **Glendale Fire Department**
- **Los Angeles County Fire Department**
- **Los Angeles City Fire Department**
 - **Las Vegas Fire Department**
 - **Beverly Hills Fire Department**
 - **Oakland Fire Department**
 - **Pasadena Fire Department**
- **San Diego City Fire Department**
 - **Fresno Fire Department**
- **United States Forest Service**
 - **And more...**

Glendale Fire Explorer Minimum Requirements



- Age 16-20
- Must be enrolled in school and maintain a minimum 2.5 cumulative GPA
- Must have a High School Diploma or GED if out of high school
- Must complete application and required forms properly

Glendale Fire Department Explorer Program



- Serves to establish a solid foundation for the development of knowledge of the Fire Service through regular post meetings
- Volunteer and assist with department functions and public education demonstrations

Glendale Fire Explorer Program

- Policies and Procedures
 - Schedule
 - Attendance
 - Topics
 - Costs
 - Ride-Alongs

Glendale Fire Explorer Program

Policies and Procedures



- Policies and Procedures
 - Post Rules and Regulations
 - Harassment Policy
 - Grooming Policy

Glendale Fire Explorer Program

Policies and Procedures



- Post Rules and Regulations
 - Read on your own
 - Understand the rules and regulations
 - Follow the rules and regulations

Glendale Fire Explorer Program

Policies and Procedures



- Harassment/Sexual Harassment Policy
 - Harassment of any sort will not be tolerated
 - Complaints of harassment will be treated following department policy

Glendale Fire Explorer Program

Policies and Procedures



- Grooming Policy
 - Jewelry
 - Males
 - Hair – color, length
 - Facial Hair – mustaches, goatees
 - Females
 - Hair – color, placed in a bun

Glendale Fire Explorer Program Schedule



- Post meetings and training on 1st and 3rd Friday of every month
- 1900-2200 hours
- Floating Saturday for manipulative drill

Glendale Fire Explorer Program

Attendance

- Excused Absences
 - The more you miss, the more you miss
 - Information is needed for Academy Written Test
- Unexcused Absenses
 - Unacceptable
 - Two unexcused absences will cause expulsion from the Program
- Leave of absence
 - Written request and approval needed

Glendale Fire Explorer Program

Topics



- Fire Chemistry
- Building Construction
- Fire Hose and Applications
- Ladder Operations
- Search and Rescue
- Breathing Apparatus
- Ventilation

Glendale Fire Explorer Program

Costs



- Costs involved
 - Program Costs
 - \$10.00 every January for B.S.A. Charter
 - Dues
 - Regular dues \$1.00 every Fri / \$2.00 Sat
 - Used to pay for extracurricular activity support
 - Uniform
 - Boots - \$50 - \$100
 - Clothing - \$100

*Glendale Fire Department
Certified Ride Along Explorer*



Certified Ride Along Explorer

Glendale Fire Department

Certified Ride Along Explorer

- After 6 months of participation at post meetings and in good standing = certified ride along explorer
- Post meetings and continued training on 1st and 3rd Friday of every month
- Floating Saturday for manipulative drill
- Based on age, may Ride Along with fire companies for 14 or 24* hour shifts, responding on emergency calls

*18 years and older

Glendale Fire Explorer Program



Application Process

Explorer Application Process



- Application Packet
- Background Investigation
- Medical Evaluation
- School Transcripts

Explorer Application Process



Application Packet

Explorer Application Process

Application Packet



- Entrance Application
 - Used to obtain vital information about the applicant
 - Must be filled out clearly with pen or typed
 - Any area not pertaining to you should be marked “N/A”
 - Any application not filled out correctly or completely will not be accepted

Explorer Application Process

Application Packet



- Autobiographical Sketch
 - Used to learn about the applicant on a more personal level
 - Tell us about you, your family, interests, hobbies, extracurricular activities, etc.
 - Must be hand written in ink
 - Additional pages may be added

Explorer Application Process

Application Packet



- Waiver and Release of Claims
 - Liability release for the City of Glendale
 - Double sided
 - One side for parents to sign if under 18
 - One side for Explorer Recruit Applicant to sign

Explorer Application Process

Application Packet



- Parent Advisement Form
 - For those under 18 years of age
 - Advise your parents about the program you are applying for

Explorer Application Process

Application Packet

- Volunteer Agreement Form
 - As a volunteer with the City of Glendale, you will be covered by Worker's Compensation for injuries sustained during the course and scope of your volunteer assignment.
 - You are acknowledging that Worker's Compensation shall be your sole remedy for such injuries.

Explorer Application Process

Application Packet



- HIPAA Form
 - Signature acknowledges Explorer will maintain confidentiality of patient information heard or seen while on an emergency response

Explorer Application Process

A decorative graphic consisting of a horizontal bar with a color gradient from dark blue on the left to bright yellow on the right. To the right of this bar is a large, stylized arrow pointing to the right, filled with a brown gradient.

Background Investigation

Explorer Application Process

Background Investigation



- Background Questionnaire
 - Be truthful and thorough
 - Lying is NOT tolerated
 - Any omission of an unfavorable event, that is discovered, will lead to expulsion from the Program
 - Very important when it comes to Ride Alongs

Explorer Application Process

Background Investigation



- Authorization to release personal information
 - Make sure you have the correct sheet based on age (< or > 18 years)
 - Gives the Background Investigator permission to ask references that you provided questions or for information

Explorer Application Process

Background Investigation



- Live Scan
 - As part of the background check, you are required to undergo a Live Scan of your fingerprints
 - Results are sent to our Background Investigators for review

Explorer Application Process



Medical Evaluation

Explorer Application Process

Medical Evaluation



- Responsibility of Applicant
- Performed by own Doctor
- Basic Physical
 - Similar requirements to school sports requirement

Explorer Application Process



School Transcripts

Explorer Application Process

School Transcripts



- Responsibility of the Applicant
- Most recently completed semester/quarter
- Must be turned in with application

Explorer Application Process

Application Packet



- What's due
 - Application
 - Autobiography
 - Waiver and Release of Claims
 - Parent Advisement Form
 - Volunteer Agreement Form
 - HIPAA Confidentiality Form
 - Background Questionnaire
 - Authorization to Release Personal Information
 - Live Scan Receipt
 - Medical Evaluation
 - School Transcripts

Explorer Application Process

Application Packet



- Due Date and Location
 - Application letter will advise the location and due date for the application packet and background packet

Explorer Application Process

Application Packet



- If you have questions regarding the application packet
- Contact Captain Murphy
 - Email – bmurphy@ci.glendale.ca.us

Thanks for attending!



*Any
Questions??*